

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

**BE IT REMEMBERED,** That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, on January 20, 2000, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on January 10, 2000 to each and every member of said Board, said date being at least five days prior to this January 20, 2000 meeting. At the above-named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. Thomas W. Colbert, Mr. William Sterling Crawford, Ms. Ricki R. Garrett, Mr. Larry E. Homan, Mr. J. Marlin Ivey, Mr. J. Roy Klumb, Mr. James Luvane, Dr. D. E. Magee, Jr., Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, Jr., and Dr. Cassie Pennington. The meeting was called to order by Ms. Ricki R. Garrett, President, and opened with prayer by Mr. Larry Homan.

**APPROVAL OF THE MINUTES**

On motion by Mr. Luvane, seconded by Mr. Klumb, and unanimously passed by those present, it was

**RESOLVED,** That the Minutes of the meeting held on November 18, 1999, stand approved.

**UNANIMOUS CONSENT (UC)**

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed by those present, it was

**RESOLVED,** That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

**RECESS**

On motion by Mr. Nicholson, seconded by Mr. Luvane, Board members present voted unanimously to recess the meeting at 10:25 a.m. to attend a press conference and ceremony announcing a donation of \$100 Million by Mr. and Mrs. James L. Barksdale to The University of Mississippi Foundation for the establishment of a Barksdale Reading Institute. The meeting reconvened at 11:05 a.m.

**ADMINISTRATION/POLICY**

Presented by Dr. Thomas Layzell  
Commissioner of Higher Education

On motion by Ms. Baker, seconded by Mr. Crawford, and unanimously passed by those present, it was

**RESOLVED,** That the Board hereby approves Agenda Item #1 as submitted in the following report on Administration/Policy. **Agenda Item #2 was moved to the end of the Board meeting for consideration.** Agenda Item #3 was approved on a separate motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed by those present. Agenda Item #4 was approved on a separate motion by Ms. Baker, seconded by Mr. Luvane, and unanimously passed by those present. Agenda Item #5 was approved on a separate motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present. Agenda Item #6 was approved on a separate motion by Mr. Klumb, seconded by Ms. Baker, and unanimously passed by those present. **UNANIMOUS CONSENT** Item #8 was approved on a separate motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed by those present. **UNANIMOUS CONSENT** Item #9 was approved on a separate motion by Dr. Magee, seconded by Mr. Ivey, and unanimously passed by those present.

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

**System Administration**

- 1. Approved agenda items for ratification which were considered subsequent to the November 18, 1999, Board meeting. A copy of these items is included in the bound copy of the *January 20, 2000 Board Working File* and consists of the following:
  - a. Approved ratification of payment of legal fees to outside counsel regarding patent work as follows:

Payment of legal fees for professional services rendered by Long, Aldridge & Norman (Statements dated 10/28, 8/16, 11/12, 11/9, 10/8, 11/1, and 11/3/99) from the funds of Mississippi State University. (These statements represent services and expenses in connection with patents for “Multi-Component Process Analysis and Control....” – \$3,390.00; “Kenaf ...” – \$2,325.00; “Mechanically Stressing Wood...” – \$1,750.00; “Multi-Component Process Analysis and Control...” – \$75.00; “Multi-Component Process Analysis and Control...” – \$5,469.00; “Methods for Genotype...” – \$2,756.83; and “Method for Transformation of Cotton and Kenaf and Organogenic Regeneration” – \$953.90.)

**TOTAL DUE.....\$16,719.73**

Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt (Statement dated 3/31/99) from the funds of Mississippi State University. (This statement represents services and expenses in connection with a patent application for “In-Vitro Cellular/Biomaterial Strain Simulator.”)

**TOTAL DUE.....\$5,469.00**

- b. Approved ratification of payment of legal fees to outside counsel regarding litigation and other matters as follows:

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statements dated 11/3, 10/29, 10/29, 11/3, 10/29, and 10/29/99) from the funds of the University of Mississippi Medical Center. (These statements represent services and expenses in connection with “Vance” – \$72.50; “Shack” – \$2,316.20; “Rigdon” – \$4,187.78; “Surgical Suite Reorg.” – \$1,177.50; “OFCCP” – \$711.70; “Practice Plan” – \$4,440.00; and “DOL Review” – \$3,023.51.)

**TOTAL DUE.....\$15,929.19**

Payment of legal fees for professional services rendered by Michael B. McMahan (Statement dated 11/17/99) from the funds of The University of Southern Mississippi. (This statement represents services and expenses in connection with the *Jordan v. USM* case.)

**TOTAL DUE.....\$5,288.05**

Payment of legal fees for professional services rendered by Lawrence Bernstein (Statement dated 11/5/99) from the funds of Mississippi University for Women. (This statement represents services and expenses in connection with FCC license.)

**TOTAL DUE.....\$195.00**

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

Payment of legal fees for professional services rendered by Hale & Dorr (Statement dated 10/28/99) from the funds of Mississippi State University. (This statement represents services and expenses in connection with RAMP.)

**TOTAL DUE .....\$341.42**

Payment of legal fees for professional services rendered by J. Cal Mayo, Jr. (Statement dated 11/3/99) from the funds of The University of Mississippi. (This statement represents services and expenses in connection with the *Brewer* lawsuit.)

**TOTAL DUE .....\$14,378.49**

Payment of legal fees for professional services rendered by William J. Cobb (Statement dated 11/1/99) from the funds of The University of Southern Mississippi. (This statement represents services and expenses in connection with *Thompson v. Lerette, et al.*)

**TOTAL DUE .....\$96.25**

Payment of legal fees for professional services rendered by David S. Raines (Statement dated 9/16/99) from the funds of The University of Southern Mississippi. (This statement represents services and expenses in connection with the Betty Field and Bill Gasparrini properties.)

**TOTAL DUE .....\$350.00**

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 11/23/99) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the *Phipps* case.)

**TOTAL DUE .....\$70.00**

**c. System Administration**

- i. Approved international travel for William E. McHenry to Puerto Rico.
- ii. This action was approved by Board President Ricki Garrett and Academic and Student Affairs Committee Chair, Nan Baker. It is now being submitted to the full Board for ratification as follows:

The State’s cable television service EdNet, a public/private partnership of Wireless One, Inc. and the State ITFS licensees (IHL, SBCJC, MDE, ETV and EdNet Inc.) is now prepared to offer live programming in the Jackson area. Statewide delivery of live programming is scheduled for summer 2000. As an ITFS license holder, IHL must offer formal for-credit courses to maintain its ITFS license–the FCC requirement is 20 hours per week per channel. IHL holds four ITFS channels. Jackson State University will offer 1 three-hour course this spring and the Jackson Engineering Program of The University of Mississippi will also offer 1 three-hour course in the spring. EdNet will make the following courses available in the Jackson area.

*Instructional Technology* (graduate and undergraduate sections)–The course describes the use of multimedia and their associated computer script languages (e.g., HTML, JavaScript, XML, etc.) in the design of Web pages. This course will be offered both through EdNet in Jackson and through the compressed video networks in the State. Faculty: Dr. John Colonias, the Jackson Engineering Graduate Program, The University of Mississippi.

*Classroom Management and Discipline*–This course addresses classroom management and discipline in the K-12 classroom. The course will focus on training teachers in developing

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

and refining management skill; teaching various models of classroom discipline and management; heightening awareness of the legal and ethical implications of corrective discipline techniques; informing teachers of developmentally appropriate practices for dealing with problems among young children; and exploring alternative strategies for violent and out-of-control behaviors among students. Faculty: Dr. ReJohnna Brown, Professor, and Dr. Ivan Banks, Professor, Department of Curriculum and Instruction, Jackson State University.

- d. **Delta State University**
  - i. Approved employment of athletic personnel as follows: Chadley Richard Huff and Ronald Gwain Mathews.
  - ii. Approved change of status for the following athletic personnel: Steven M. Campbell, Jeffrey Sean Cannon, Donald Dykes, Mark D. Hudspeth, and Ronald Gwain Mathews.
  - iii. Approved termination of the following athletic personnel: Greg Stewart.
  - iv. Approved bids and award of contract in the amount of \$504,848 to the low bidder, Kenneth Thompson Builders, for the **Indoor Baseball Practice Facility**. Funds are available from the DSU Foundation in an amount exceeding \$400,000 and from the University plant fund. Bids were as follows:

Contractor	Base Bid
1. Kenneth Thompson Builders	\$504,848
2. Roy Collins Construction	\$623,600
3. HCB	\$639,647
4. Keller Construction Company	\$708,000

- e. **Jackson State University**
  - i. Approved change of status for the following athletic personnel: Robert Earl Hughes.
  - ii. Approved foreign travel for the following: Jean-Claude Assad–Cairo, Egypt; Gwendolyn S. Prater–Johannesburg, Capetown, and Richard Bay, South Africa; Paul Tchounwou–Cairo, Egypt; and Pao-Chiang Yuan–Taiwan, Republic of China.
  - iii. Approved contract documents for **IHL #203-131, High Performance Visualization Center**. Funds are available from grants, the Department of Defense Command Naval Meteorology and Oceanography Command, and indirect cost recovery in the amount of \$300,000.
  - iv. Approved schematic documents and design development documents for **GS #103-185, Honors Dormitory Renovation**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$1,500,000 from S.B. 3254, Laws of 1998.
  - v. Approved design development documents for **GS #103-161, Transitional Dormitory**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$7,000,000 from H.B. 1843, Laws of 1997.

- f. **Mississippi State University**
  - i. Approved the extension of contract for athletic personnel as follows: Christi E. Sanders.
  - ii. Approved foreign travel as follows: John Creech–Ponce, Puerto Rico; Emily Levine–Republic of South Africa; Bharat Soni–Bombay, India; W. Glenn Steele–Glasgow, Scotland; and Mitchell A. Thornton–Lulea, Sweden.
  - iii. Approved Change Orders #7 and #8 to **IHL #205-154, Swalm Chemical Engineering Building**. Funds are available in the amount of \$3,000,000 from S.B. 3195, Laws of 1995; in the amount of \$1,000,000 from H.B. 1666, Laws of 1996; and in the amount of \$14,806,350 from private gifts for a total budget of \$18,806,350.
  - iv. Approved Change Order #3 to **GS #105-266, Hilbun Hall Renovation**, and

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

request approval of the Bureau of Buildings. Funds are available in the amount of \$2,000,000 from S.B. 3254, Laws of 1998, and in the amount of \$4,500,000 from H.B. 1843, Laws of 1997, for a total budget of \$6,500,000.

- v. Approved appointment of project professionals for **GS #105-277, YMCA Building Renovation**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$2,250,000 from H.B. 1675, Laws of 1999.
- vi. Approved appointment of project professionals for **GS #113-082, Furniture Research Building**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$3,000,000 from H.B. 1675, Laws of 1999, and in the amount of \$750,000 from College of Forest Resources private gifts.
- vii. Approved appointment of project professionals for **GS #105-276, Bowen Hall Renovation**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$3,500,000 from H.B. 1675, Laws of 1999.
  
- g. **Mississippi University for Women**
  - i. Approved foreign travel as follows: Chris Robbins–San Juan, Puerto Rico.
  - ii. Approved construction documents and authorize the advertisement for the receipt of bids to replace elevators in **Kincannon Hall, IHL #204-113**. Funds are available in the amount of \$200,000 from university sources.
  
- h. **Mississippi Valley State University**
  - i. Approved appointment of Chung J. Lee, Director of Greenwood Center.
  - ii. Approved appointment of project professionals as follows:

Project	Professional
1. <b>GS #106-170, Renovate Business Education Building</b>	1. Cooke Douglass Farr Lemons, Ltd.
2. <b>GS #106-171, Pre-Plan a Wellness Center</b>	2. Singleton Architects
3. <b>GS #106-173, Pre-Plan a Science and Technology Center</b>	3. Foil-Wyatt/Raymond Broady Associated Architects (A JOINT VENTURE)

The Bureau of Buildings has approved the above-named professionals for the projects listed. Funds are available for the projects from H.B. 1675, Laws of 1999.
  - iii. Approved Change Order #1 for **GS #106-165, Mississippi Hall Renovations**, and request approval by the Bureau of Buildings. The change order is needed to complete mechanicals and upgrade living quarters. Funds are available from S.B. 3254, Laws of 1999.
  - iv. Approved bids and award of contract in the amount of \$103,580 to the low bidder, David Smith Construction, Inc., for **IHL #206-009, Radio Production Laboratory project**. Funds are available in the amount of \$103,580 from the University’s reserve fund. Bids were as follows:

Contractor	Base Bid
1. Hunt Management & Construction, Inc.	1. \$109,500
2. Jackson Construction of Grenada, Inc.	2. \$116,777
3. Guy Jones, Jr. Construction Co.	3. \$112,296
4. Mike Rozier Construction Co., Inc.	4. \$125,673
5. David Smith Construction, Inc.	5. \$103,580
6. Virden Lumber Co., Inc.	6. \$123,300
  - v. Approved Change Order #1 in the amount of \$22,085.91 for **IHL #206-003b, Inside Cabling project**. The change order is needed to make final adjustments on the project. Funds are available from the University’s reserve fund.
  
- i. **University of Mississippi**
  - i. Approved award of construction contract in the amount of \$864,900 to the

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

low bidder, Pryor and Frazier Construction Company, Inc., for **GS #107-246, Exterior Masonry Repairs**, and request approval by the Bureau of Buildings. Funds are available from the Bureau of Building 1998 bond issue. Bids were as follows:

	Contractor	Base Bid	Alternates	Final Bid (with alternates 1-4)
ii.	1. City Roofing Company	\$1,717,017	1. (\$183,105) 2. (\$233,912) 3. (\$150,000) 4. (\$300,000)	\$850,000
	2. Western Waterproofing	\$1,358,000	1. (\$ 75,000) 2. (\$ 87,000) 3. (\$106,000) 4. (\$137,000)	\$953,000
	3. Pryor & Frazier Construction Co., Inc.	\$1,279,000	1. (\$ 85,000) 2. (\$ 85,100) 3. (\$111,000) 4. (\$133,000)	\$864,900
	Approved Change Order #3 in the amount of \$137,499 to <b>GS #107-204, Lyceum Renovation</b> , to cover two items of latent conditions involving the concrete vault removal and masonry repairs at each floor level and the addition of an electrically operated projection screen in the Board of Trustees Room. Also request approval by the Bureau of Buildings. Funds are available in the project budget.			
	Approved Change Order #7 in the amount of \$124,000 for <b>GS #107-221, National Food Service Management Institute</b> , to cover the providing and installation of kitchen fans and make-up air units. Also request approval by the Bureau of Buildings. Funds are available from revenues produced by the Using Agency.			

- j. **University of Mississippi Medical Center**
- i. Approved employment of the following personnel: Steven Dancer, Brent Depta, Kenneth R. Griffis, Rae Anne Hudson, and Ian B. Ross.
  - ii. Approved termination of employment for the following: Evelyn R. Walker and Samuel R. Snodgrass.
  - iii. Approved the necrology status for the following: Francis S. Morrison and William Carlyle.
  - iv. Approved foreign travel for the following: R. Starner Jones, Jr.–Beijing, China; John A. Lancon–Sydney, Australia; David Lee–Whistler British Columbia, Canada; William C. Lineaweaver–Honolulu and Lanai, Hawaii; Leslie R. Myers–Beijing, China; Steven M. Pollock–Piedros Negras, Mexico; and Patrick Sewell–Beijing, China.
  - v. Approved bids and award of contract in the amount of \$238,236 to the low bidder, Pat Calhoun Fence Contractor, for **IHL #209-411, Perimeter Fencing ‘99 project**. Funds are available in the project budget from interest income. Bids were as follows:

Contractor	Base Bid
1. Pat Calhoun Fence Contractor	\$238,236.00
2. Columbus Fence Company	\$330,007.65
3. Jefcoat Fence Company, Inc.	\$248,478.00
4. Sullivan Enterprises, Inc.	\$147,000.00
(WITHDRAWN)	

- vi. Approved bids and award of contract in the amount of \$303,643 to the low bidder, Sunbelt General Contractors, Inc., for **GS #109-175, HRP Classroom Renovations**, and request approval by the Bureau of Buildings. Funds are

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

available in the amount of \$366,465.58 from H.B. 1843, Laws of 1997. Bids were as follows:

<b>Contractor</b>	<b>Base Bid</b>	<b>Alternates</b>
1. Sunbelt General Contractors, Inc.	\$303,643	1. (\$49,000) 2. (\$34,000)
2. Innovative Construction Co., Inc.	\$310,000	1. (\$45,000) 2. (\$30,000)
3. Wilkinson Construction, Inc.	\$316,699	1. (\$58,361) 2. (\$48,853)
4. Cal-Mar Construction Co.	\$322,100	1. (\$48,610) 2. (\$32,520)

- vii. Approved request to settle legal case styled *Dr. Paul Gospodarski vs. Anne G. Peirce and William Seagrove*, individually.

k. **University of Southern Mississippi**

- i. Approved request to settle an audit dispute with the Mississippi Department of Human Services for the fiscal year 1996 Children’s Justice Act Grant of Mississippi.
- ii. Approved employment of James B. Borsig.
- iii. Approved termination of the following: Constance L. McKoy, Reed R. Mottley, and Barbara White.
- iv. Approved foreign travel for the following: Forrest A. Landis–Korea and Robert B. Moore–Korea.
- v. Approved design development documents for **GS #108-178, Dubard Language School**, and request permission of the Bureau of Buildings to proceed with the contract documents. Funds are available in the amount of \$375,000 from S.B. 3254, Laws of 1998; in the amount of \$375,000 from H.B. 1675, Laws of 1999; and in the amount of \$1,629,000 from USM Foundation funds, for a total budget of \$2,379,000.
- vi. Approved contract documents and authorize the advertisement for the receipt of bids for **IHL #208-242, 3-D Art Facility**. Funds are available in the amount of \$175,000 from the University’s plant fund.
- vii. Approved request to initiate **IHL #208-245, Pulley Hall Window Replacement**, and appoint Slaughter/Allred/McNabb as project professional. Funds are available in the amount of \$250,000 from the university.
- viii. Approved request to initiate **IHL #208-246, Pedestrian Bridge** over Hardy Street. Funds are available from MDOT.
- ix. Approved request to initiate **IHL 208-247, Chiller Replacement** in Panhellenic Residence Hall and appointment of project professionals. Estimated cost of the project is \$1,600,000. Funds are available from the USM Residence Life Department.
- x. Approved purchase of 20.24 acres of property adjacent to Science Park/Golf Course property which is currently owned by David Ott. The property is offered for sale at \$80,000. The average of two appraisals is \$82,500. Funds are available from the USM plant fund.
- xi. Approved design development documents for **GS #108-174, USM-Gulf Park Campus Library**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$7,932,821 from S.B. 3254, Laws of 1998, and H.B. 1675, Laws of 1999.
- xii. Approved design development documents for **GS #108-159, Long Beach Advanced Education Center**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$6,717,979 from H.B. 1702, Laws of 1995, H.B. 1675, Laws of 1999, and Harrison County and Municipalities.
- xiii. Approved request to initiate **IHL #210-232, Shrimp Sea Water Shared System**, and appointment of Walter T. Bolton Associates, A. I. A., as project

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

professional. Funds are available in the amount of \$223,000 from an NOAA grant.

- xiv. Approved request to initiate **IHL 210-231, Shrimp Disease Research Facility** at Cedar Point Campus in Ocean Springs, and appointment of Slaughter/Allred/McNabb PA as project professional. Funds are available in the amount of \$875,000 from an NOAA grant.
- xv. Approved request to initiate **IHL #210-230, Shrimp Disease Research Facility** at Cedar Point Campus in Ocean Springs, and appointment of Walter T. Bolton Associates, A. I. A., as project professional. Funds are available in the amount of \$900,000 from an NOAA grant.
- xvi. Approved bids and award of contract in the amount of \$248,285 to the low bidder, Rowell Sheetmetal and Roofing Inc. for **GS #108-176, Re-Roof Chain Technology**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$295,000 from S.B. 3254, Laws of 1998. Bids were as follows:

Contractor	Base Bid	Alternate
1. Rowell Sheet Metal, Inc.	\$248,285.00	(\$38,442.00)
2. United Roofing & Construction, Inc.	\$248,561.00	(\$39,000.00)
3. E. Cornell Malone Corporation	\$260,022.00	(\$40,456.00)
4. Rowell Roofing, Inc.	\$274,926.00	(\$39,000.00)
5. Bel-Mac Roofing, Inc.	\$324,735.72	(\$65,200.18)
6. Dobson Sheet Metal & Roofing & Specialties, Inc.	\$348,145.00	(\$78,148.00)
7. South Central Roofing & Sheet Metal, Inc.	\$375,158.00	(\$49,313.00)

- xvii. Approved bids and award of contract in the amount of \$148,000 to the low bidder, Brady Electric and Supply Company for **GS #108-160, '95 Fire Alarm System**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$292,000 from S.B. 3254, Laws of 1998. Bids were as follows:

Contractor	Base Bid	Alternates
1. Brady Electric & Supply Co.	\$148,000	1. (\$61,000) 2. (\$37,000)
2. Doleac Electric Co., Inc.	\$188,800	1. (\$62,150) 2. (\$43,598)
3. McInnis Electric Co., Inc.	\$223,776	1. (\$75,600) 2. (\$50,400)

- xviii. Approved bids and award of contract in the amount of \$192,800 to the low bidder, Schwegman Constructors and Engineers, Inc., for **GS #108-175, Lloyd Hall Renovation**, and request approval by the Bureau of Buildings. Funds are available from H.B. 1666, Laws of 1996, and H.B. 1843, Laws of 1997. Additional funds required will be provided by the USM Gulf Coast Campus. Bids were as follows:

Contractor	Base Bid	Alternates
1. Schwegman Constructors & Engineers, Inc.	\$192,800	1. (\$ 10,500) 2. (\$ 10,000) 3. (\$ 15,500) 4. (\$ 83,000)
2. J. O. Collins Contractor, Inc.	\$250,000	1. (\$ 18,000) 2. (\$ 14,000) 3. (\$ 17,000) 4. (\$ 40,000)
3. K. E. L. Construction Co., Inc.	\$305,630	1. (\$ 6,000) 2. (\$ 2,700) 3. (\$ 6,950) 4. (\$ 95,851)
4. J. Levens Builders, Inc.	\$724,840	1. (\$ 4,645) 2. (\$ 2,395) 3. (\$ 7,220) 4. (\$474,240)



**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

5. Sullivan Enterprises, Inc.	\$767,000	1. (\$ 4,300)
		2. (\$ 4,700)
		3. (\$ 6,200)
		4. (\$478,000)

- xix. Approved bids and award of contract in the amount of \$400,475 (base bid plus alternates #1 and #3) to the low bidder, Starks Construction Company, for **IHL #210-228, New Wet Laboratory** at the Gulf Coast Research Laboratory. Funds are available in the amount of \$429,000 from an NOAA grant. Bids were as follows:

<b>Contractor</b>	<b>Base Bid</b>	<b>Alternates</b>
1. J. O. Collins	\$445,000	1. \$ 2,000
		2. \$ 3,000
		3. \$ 2,000
		4. \$ 8,600
		5. \$18,500
2. D. N. P. Inc.	\$458,820	1. \$ 9,676
		2. \$ 6,322
		3. \$ 1,800
		4. \$ 4,720
		5. \$17,075
3. Starks Inc.	\$396,720	1. \$ 1,750
		2. \$ 2,150
		3. \$ 1,975
		4. \$ 8,330
		5. \$17,800

2. Election of Vice President of the Board of Trustees for the term beginning May, 2000 and ending April, 2001. **(THIS ITEM WAS MOVED TO THE END OF THE BOARD MEETING FOR CONSIDERATION.)**
3. Approved the FY 2001 System Program Performance Measures & Targets. A copy of the chart is included in the bound *January 20, 2000 Board Working File*.
4. Approved resolution commending Dr. Bettye Ward Fletcher for her service as Interim President of Jackson State University. **(See Exhibit 1.)**
5. Approved resolution commending Dr. Nancy Mastzal for being chosen Mississippi Professor of the Year. **(See Exhibit 2.)**
6. Approved FY 2001 Capital Improvement request. A copy of the request is included in the *January 20, 2000 Board Working File*.
7. **Information item.** Received the preliminary draft of the FY 2002-2006 System Strategic Plan. The plan is included in the bound *January 20, 2000 Board Working File*.
8. **(UC Information Item)** Emergency approval of foreign travel was granted by Commissioner Thomas D. Layzell per *Board Policy* 705.0103 for the following:

**Mississippi State University**

Jackson, Donald C.	Humacao, Puerto Rico
Dibble, Eric D.	Humacao, Puerto Rico
Ferrer, Orlando	Humacao, Puerto Rico
Rundle, Kirk	Humacao, Puerto Rico

9. **(UC)** Approved employment of Justice Reuben Anderson to represent the Board in the case styled *Olon E. Ray, et al. vs. Board of Trustees of State Institutions of Higher Learning, et al.*, contingent upon negotiation of fee.

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

**PERSONNEL**

Presented by Dr. Thomas Layzell  
Commissioner of Higher Education

On motion by Dr. Magee, seconded by Mr. Klumb, and unanimously passed by those present, it was

**RESOLVED**, That the Board hereby approves the report on Personnel. **UNANIMOUS  
CONSENT** items were approved on a separate motion by Mr. Nicholson, seconded by Ms.  
Baker, and unanimously passed by those present.

The Personnel Report for January 1, 2000, is composed of **46 regular personnel actions** in the following categories:

**EMPLOYMENT**

**Jackson State University**  
Mason, Ronald, Jr.

Gosey, Michael  
Schreibman, Ken L.  
Sprayberry, Gwendolyn

**University of Mississippi**  
Alford, Jeffrey W.  
Wilkins, William T.

**System Administration**  
Davis, Paul (UC)

**University of Mississippi Medical Center**  
O'Hara, David  
Patterson, Glenda M.  
Siddiqi, Siraj

**CHANGE OF STATUS**

**University of Mississippi**  
Hopkins, Glenn W.  
Roberts, Kenneth B.  
Sindelar, Robert

**University of Mississippi Medical Center**  
Norman, Joe R.  
Krolls, Sigurds O.

**TERMINATION**

**Mississippi State University**  
Cadwallader, Keith R.

**Mississippi University for Women**  
Curtis, Mary Patricia  
Ledford, Mary  
Thomson, Rachel

**University of Mississippi**  
Banahan, Benjamin F.  
Stewart, Michael H.

**University of Mississippi Medical Center**

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

**EMERITUS/EMERITA STATUS**

**University of Southern Mississippi**

Larsen, James B.  
Rosso, Samuel W.

**SABBATICAL LEAVES**

**Jackson State University**

McLemore, Leslie Burl

**Mississippi University for Women**

Hudnall, Jarrett

**University of Mississippi Medical Center**

Nick, Todd G.

**University of Southern Mississippi**

Babin, Barry J.  
Bond, Bradley G.  
Bushardt, Stephen C.  
Ciccarelli, Orazio  
Davies, David  
Fraschillo, Thomas V.

Gupton, Sandra Lee

Hudson, Tim W.

King, Ernest

Kolibal, Joseph

Lares, Jameela

Leach, Mark M.

Lebsack, Sharon Elaine

Mackaman, Douglas P.

Sanchez-Alonso, Rafael

Stamper, Anita

Watson, Will

**NECROLOGY**

**University of Mississippi Medical Center**

Foster, J. Philip

Griffith, James E.

**LEAVE WITHOUT PAY**

**Jackson State University**

Fletcher, Bettye Ward (UC)

**ATHLETICS**

Presented by Dr. Thomas Layzell  
Commissioner of Higher Education

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed by those present, it was

**RESOLVED**, That the Board hereby approves the following report on Athletics.

**RENEWAL OF CONTRACTS**

**Mississippi Valley State University**

Jones, LaTraia  
Brown, Charlie  
Brown, Emmanuel Jay  
Smith, Robert  
Thirus, Art

**LEGAL**

Presented by Mr. Chuck Rubisoff  
Special Assistant Attorney General

On motion by Dr. Magee, seconded by Mr. Homan, and unanimously passed by those present, it was

**RESOLVED**, That upon review and recommendation of the Office of the Attorney General, the Board hereby approves Agenda Items #1 and #2. Agenda Items #3 - #6 were approved on a separate motion by Dr. Magee, seconded by Mr. Homan, and unanimously passed by those present.

**Mississippi State University**

1. Approved request to settle the case styled *Lewis v. Ricki Garrett, President of the Board of*

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

*Trustees of the Mississippi State Institutions of Higher Learning, and Mississippi State University.*

2.     Approved request to settle the case styled *Julia Hamlin-Rippee vs. Mississippi Cooperative Extension Service, A Division of Mississippi State University.*

**System Administration**

3.     Approved payment of legal fees to outside counsel in relation to litigation, as follows:
- Payment of legal fees for professional services rendered by Lawrence Bernstein (Statement dated 12/5/99) from the funds of Mississippi University for Women. (This statement represents services and expenses in connection with the MUW radio station.)
- TOTAL DUE.....\$4.74**
- Payment of legal fees for professional services rendered by Wenderoth, Lind & Ponack (Statement dated 12/9/99) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the renewal of trademark registrations.)
- TOTAL DUE.....\$2,222.00**
- Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statements dated 12/1/99) from the funds of the University of Mississippi Medical Center. (These statements represent services and expenses in connection with Rigdon – \$45.00; Drug Policy Review – \$100.00; Surgical Suite Reorganization – \$1,185.00; 1998 DOL Review – \$22.80; Personnel Policy – \$150.00; Background Inves. Pol. – \$95.00; Practice Plan – \$366.70; General – \$50.00; ER Physicians Contracts – \$95.00; OFCCP – \$238.95; Shack – \$4,849.10; and Personnel Matter – \$475.00.)
- TOTAL DUE.....\$7,672.55**
- Payment of legal fees for professional services rendered by Butler, Snow, O’Mara, Stevens & Cannada (Statement dated 12/7/99) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with general matters.)
- TOTAL DUE.....\$6,000.00**
- Payment of legal fees for professional services rendered by Watkins & Eager (Statement dated 12/22/99) from the funds of the Board of Trustees of State Institutions of Higher Learning. (This statement represents services and expenses in connection with the *Ayers* lawsuit.)
- TOTAL DUE.....\$25,770.84**
- Payment of legal fees for professional services rendered by Brunini, Grantham, Grower & Hews (Statement dated 12/17/99) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the *Gospodarski* case.)
- TOTAL DUE.....\$21,502.75**
- Payment of legal fees for professional services rendered by Butler, Snow, O’Mara, Stevens &

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

Cannada (Statement dated 12/6/99) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the development and design of a Compliance Plan.)

**TOTAL DUE .....\$720.00**

4.     Approved payment of legal fees to outside counsel in relation to patent work for universities, as follows:

Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt (Statement dated 3/31/99) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the following patent application: “In-Vitro Cellular/Biomaterial Strain Simulator.”)

**TOTAL DUE .....\$315.93**

Payment of legal fees for professional services rendered by Needle & Rosenberg (Statement dated 12/6/99) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with obtaining a patent on “Hemodialysis Tubing Adapter for Access Flow Measurements” – \$498.50; “Methods for Stabilization and Renaturation of Proteins Using Nucleolar Protein B23K: – \$500.95; “Fibrotic Bronchoscopy Blade Adapter” – \$686.56; and “Abdel-Aziz (AZ) Tube - A new Bifurcated Double-Lumen Tube” – \$3,780.17.)

**TOTAL DUE .....\$5,466.18**

5.     Accepted, upon review and recommendation of the Office of the Attorney General, the Litigation Report for January 1, 2000. The report is included in the bound *January 20, 2000 Board Working File*.
6.     **Information item.** Accepted the Quarterly Litigation Expense Reports. The reports are included in the *January 20, 2000 Board Working File*.

**FINANCE/FINANCIAL AID/FOREIGN TRAVEL**  
Presented by Mr. Jim Rhodes  
Assistant Commissioner of Finance and Administration

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed by those present, it was

**RESOLVED**, That the Board hereby approves Agenda Items #1, #2, #5, and #6 of the Finance/Financial Aid/Foreign Travel report. Agenda Items #3 and #7 were approved on separate motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed by those present. **UNANIMOUS CONSENT** items were approved on a separate motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed by those present.

**University of Mississippi**

1.     Approved the following changes to the Intercollegiate Athletic Budget. The escalation is funded from Independence Bowl revenues and SEC Bowl Coalition revenues.

<b>Object of Expenditure</b>	<b>Current 1999-2000</b>	<b>Revision #1</b>	<b>Revised 1999-2000</b>
Salaries, Wages & Fringe Benefits	\$5,721,673	\$320,250	\$6,041,923
Travel & Subsistence	\$2,068,894	\$222,750	\$2,291,644
Contractual Services	\$6,421,247	\$121,550	\$6,542,797

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

Commodities	\$1,274,010	\$219,150	\$1,493,160
Capital Outlay:			
Other than Equipment	\$0	\$0	\$0
Equipment	\$334,204	\$48,800	\$383,004
Subsidies, Loans & Grants (Transfers)	\$3,269,592	\$137,500	\$3,407,092
<b>TOTAL</b>	<b>\$19,089,620</b>	<b>\$1,070,000</b>	<b>\$20,159,620</b>

2. Approved the following changes in the Auxiliary Enterprises budget. The escalation is funded from additional auxiliary revenues.

<b>Object of Expenditure</b>	<b>Current 1999-2000</b>	<b>Revision #1</b>	<b>Revised 1999-2000</b>
Salaries, Wages & Fringe Benefits	\$6,504,999	\$0	\$6,504,999
Travel & Subsistence	\$112,875	\$0	\$112,875
Contractual Services	\$4,693,936	\$340,000	\$5,033,936
Commodities	\$4,369,332	\$420,000	\$4,789,332
Capital Outlay:			
Other than Equipment	\$0	\$0	\$0
Equipment	\$809,736	\$105,000	\$914,736
Subsidies, Loans & Grants (Transfers)	\$2,174,578	\$350,000	\$2,524,578
<b>TOTAL</b>	<b>\$18,665,456</b>	<b>\$1,215,000</b>	<b>\$19,880,456</b>

**University of Mississippi Medical Center**

3. Approved request to amend an agreement with Paralign Revenue Management, Inc., entered into July 1, 1999. The amended agreement will pay Paralign a contingency fee of 13% of all Medicaid approvals confirmed on behalf of UMMC and for subsequent contract years, Paralign will be paid a contingency fee of 10.5%. The amended fee increases the original agreement from \$1,000,000 to not exceed \$1,500,000 for the fiscal year ending June 30, 2000.

**System Administration**

4. **Information item.** Quarterly Trust Funds' Financial Reports relating to the IHL Tort Plan, UMMC Tort Plan, IHL Workers' Compensation Plan, and the IHL Unemployment Program. The reports are included in the *January 20, 2000 Board Working File*.
5. Accepted the 1999 Annual Financial Report for the year ending June 30, 1999. A copy of the report is included in the *January 20, 2000 Board Working File*.
6. Accepted the Quarterly Financial Report for the nine month period ending September 30, 1999. A copy of the report is included in the *January 20, 2000 Board Working File*.
7. Approved the following report on Foreign Travel:

**Alcorn State University**

Myles, Elizabeth

Casablanca, Morocco; Abidjan, Cote d'Ivoire; and  
Accra, Ghana

**Delta State University**

Potter, David

Madrid, Spain (UC)

**Jackson State University**

Comley, Jean

New Delhi, India

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

**Mississippi State University**

Bumgardner, Joel D.	Kamuela, Hawaii
Byrd, John D., Jr.	Toronto, Canada
Coupe, Richard	Toronto, Canada
Devlin, Sandra D.	Honolulu, Hawaii
Drake, MaryAnne	Banff, Canada
Elrod, George Franklin	Vancouver, British Columbia, Canada
Ezell, Andrew W.	Toronto, Canada
Foley, T. John	Trieste, Italy
Hershbarger, Robert A.	Vancouver, British Columbia, Canada
Kelly, Anita M.	Nice, France
Kingery, William L.	Frankfurt, Germany
Lehman, Fred	Tirana, Albania
Lemay, Stephen A.	Toronto, Canada
Lopez, Ana Maria	Autiguo, Guatemala
Panuska, Bruce C.	San Salvador, Bahamas
Pian, Carlson	Yokohama, Japan
Pitre, Henry N.	Buenos Aires, Argentina
Rankins, Al, Jr.	Toronto, Canada
Rogers, Rudy E.	Tokyo, Japan
Simpson, Andre	Frankfurt, Germany
Wills, Gene D.	Toronto, Canada

**Mississippi University for Women**

Bean, Mark H.	Lisbon, Portugal
Hales, Stephen B.	Mexico (UC)
Hudnall, Jarrett	London, England

**Mississippi Valley State University**

Bland, Constance	Cape Town, South Africa
Love, Albert	Cape Town, South Africa
Nash, Gary Power	Wuhan, China
Omishakin, Moses	Cape Town, South Africa
Sharma, Anil	Cape Town, South Africa
White Stacy	Cape Town, South Africa

**University of Mississippi**

Avery, Mitch	Rio De Janeiro, San Paulo, and Recife, Brazil
Avery, Bonnie A.	Rio De Janeiro, Brazil
Buchannon, Robin C.	Honolulu, Hawaii
Burandt, Charles	San Juan, Puerto Rico
Easterling, Adair	Perth and Sydney, Australia
Fletcher, Kristen	Toronto, Canada
Gaston, Gary R.	South Water Caye, Belize
George, K. P.	Auckland, New Zealand
Gochfeld, Deborah	Belize, Central America
Hooper, William, Jr.	Melbourne, Australia
Slattery, Marc	Belize, Central America
Vaughn, Sue	San Juan, Puerto Rico

**University of Mississippi Medical Center**

Achord, James L.	San Jose del Cabo, Mexico
Allen, Ola	New Delhi, India
Anand, Vinod K.	Singapore
Baliga, Radhakrishna	Mumbai and Hyderabad, India

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

Corbett, James J.	Halifax, Nova Scotia; Montreal, Canada; Riyadh, Saudi Arabia; and Sapporo, Japan
Ebeid, Makram R.	Cairo, Egypt
Hughes, James L.	South Africa
Hymel, Paula	Montego Bay, Jamaica
King, W. Michael	Amsterdam, Holland
Malouf, Abe J.	Kauai, Hawaii
Subramony, S. H.	Madras and New Delhi, India
Touchstone, Susan	Montego Bay, Jamaica
Turner, Jennifer H.	Kauai, Hawaii
Williams, Jimmy	London, England (UC)
Zhang, John	Interlaken, Switzerland

**University of Southern Mississippi**

Alber, Sheila	Canada
Grimes, D. Jay	Belize and Hawaii
Hamwi, Iskandar S.	Germany
Hudson, Tim	Spain and France
Siders, James A.	British Columbia

**FACILITIES**

Presented by Mr. John Bowman, Assistant Commissioner  
of Construction and Physical Affairs

On motion by Mr. Klumb, seconded by Ms. Baker, and unanimously passed by those present, it was

**RESOLVED**, That the Board hereby approves the report on Facilities. **Agenda Item #7 was tabled. UNANIMOUS CONSENT** items were approved on a separate motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed by those present.

**Alcorn State University**

1. Approved the sale of timber to the highest bidder, Kitchen Brothers, in the amount of \$72,310. The timber sale is for marked timber located in Sections 6 & 7 Township 10N Range 1E, Claiborne and Jefferson Counties. It is estimated to contain seven cords of pine pulpwood; 199 cords of hardwood pulpwood; 38,900 board feet of pine sawtimber; and 205,700 board feet of hardwood sawtimber.
2. Approved bids and award of contract in the amount of \$6,777,000 to the low bidder, Harrell Construction Company, for **GS #101-186, Dormitory '98 Residence Hall**, and request approval by the Bureau of Buildings. Funds are available from S.B. 3254, Laws of 1998, in the amount of \$6,779,941 and up to \$700,00 from its auxiliary fund balance to supplement the state funds. Bids were as follows:

Contractor	Base Bid
1. Harrell Construction Company	\$6,777,000
2. Harold West Contractors	\$6,998,400
3. Carothers Construction Inc.	\$7,353,000

**Delta State University**

3. Approved request to name the indoor baseball facility the Bryce Griffis Baseball Practice Center.



**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

**Jackson State University**

4. Approved initiation of a project **IHL #203-132, Stewart Hall Restroom Renovations**, and appointment of LAD Engineering as project professional. Funds are available in the amount of \$400,000 from university sources.

**Mississippi State University**

5. (UC) Approved request to grant to Oktibbeha County a right-of-way easement for special inlet and outlet ditches and contour ditches required for said project across the land owned by MSU Animal Research Center.
6. (UC) Approved request for permission to purchase 156 acre parcel of land adjoining the Delta Branch Experiment Station in Stoneville, Mississippi, operated under the Mississippi Agricultural and Forestry Experiment Station (MAFES). Funds will be provided in the amount of \$144,300 from MAFES designated funds.
7. **GS #113-077, Central Mississippi Research and Extension Building**  
**A motion was made by Mr. Luvene, seconded by Mr. Klumb, to table the above-mentioned item.** The motion passed on a 7 to 4 vote, with Mr. Colbert absent and not voting. Board members voting for the motion were Ms. Nan Baker, Ms. Ricki Garrett, Mr. Roy Klumb, Mr. James Luvene, Dr. D. E. Magee, Ms. Virginia Shanteau Newton, and Dr. Cassie Pennington. Board members **voting against the motion were Mr. Bill Crawford, Mr. Larry Homan, Mr. Marlin Ivey, and Mr. Carl Nicholson.**
8. Approved removal from inventory of one building, 1200 square feet, located at the Plant Science Research Center, North Farm built in 1985 at a cost of \$20,000. The building has deteriorated, is beyond economical renovation, and will be dismantled salvaging any usable material.

**Mississippi University for Women**

9. Approved construction documents, authorize the advertisement for the receipt of bids for **GS #104-121, Columbus Hall Renovation**, and request approval by the Bureau of Buildings. Funds are available in the project budget in the amount of \$3,037,000.

**Mississippi Valley State University**

10. Approved Change Order #4 in the amount of \$4,079.62; Change Order #5 in the amount of \$894.00; and Change Order #6 in the amount of \$666.00 for **Inside Cabling Project, IHL #206-003** for a total of \$5,639.62. Funds are available in the project budget.
11. Approved Change Order #1 for **GS #106-166, Edna Horton Hall Renovations**, in the amount of \$103,600.00 and request approval by the Bureau of Buildings. The change order will provide for re-roofing. Funds are available in the project budget.

**University of Mississippi**

12. Approved Change Order #6 in the amount of \$1,943 for **National Food Service Management Institute, GS #107-221**, and request approval by the Bureau of Buildings. The change will provide and install transoms over doors #208 and #209. Funds are available from the Bureau of Buildings, a USDA grant, and university self-generated funds.
13. Approved Change Order #8 in the amount of \$7,236 for **National Food Service Management Institute, GS #107-221**, and request approval by the Bureau of Buildings. The change will provide and install motorized black-out shades in the auditorium. Funds are

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

available from the Bureau of Buildings, a USDA grant, and university self-generated funds.

14. Approved Changer Order #9 in the amount of \$5,058 for **National Food Service Management Institute, GS #107-221**, and request approval by the Bureau of Buildings. The change will provide and install additional communication outlets. Funds are available from the Bureau of Buildings, a USDA grant, and university self-generated funds.
15. Approved Changer Order #1 in the deductive amount of \$302.96, an increase in time of fourteen days for **Performing Arts Parking Lot, GS #107-238**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$500,000 from the Bureau of Buildings.
16. Approved Change Order #1 in the amount of \$67,891.08 for **Lyceum Renovation, GS #107-204**, and request approval by the Bureau of Buildings. The change order will provide for owner requested changes. Funds are available in the project budget.
17. Approved Change Order #2 in the amount of \$46,602.25 for **Lyceum Renovation, GS #107-204**, and request approval by the Bureau of Buildings. The change order will provide for owner requested changes. Funds are available in the project budget.
18. Approved Change Order #4 in the amount of \$36,107 for **Center for Water & Wetlands, GS #107-225**, and request approval by the Bureau of Buildings. The change will provide for owner requested changes. Funds are available in the project budget.
19. Approved design development documents for **IHL #207-183, South End Zone Enclosure-Vaught Hemingway Stadium**. Funds are available from Ole Miss Loyalty Foundation.

**University of Mississippi Medical Center**

20. Approved Changer Order #1 for **IHL #209-384 "A", Fire Wall & Miscellaneous JCAH Revisions - MCRC Phase I**, in the deductive amount of \$7,140 with an increase in contract time of 150 calendar days. The change will allow for deletion of fire dampers, fire alarms, and patching. Funds are available in the project budget from patient revenue.
21. Approved Change Order #3 for **IHL #209-384, Fire Wall & Miscellaneous JCAHO Revisions**, in the deductive amount of \$2,126 with an increase in contract time of twenty calendar days. The change will allow for deletion of fire dampers. Funds are available in the project budget from patient revenue.
22. Approved Change Order #4 for **Hospital Renovations, '97 - Phase I, IHL #209-372A**, in the amount of \$2,500 with an increase of 262 calendar days to the contract time. Funds are available in the project budget from patient revenue.
23. Approved Change Order #5 for **Durant Hospital Renovations, IHL #209-379**, in the amount of \$2,705 with no increase in contract time. The change will furnish all labor and material to drill through ten existing hollow metal corridor door frames and install doors and add hardware. Funds are available in the project budget from patient revenue.
24. Approved Change Order #3 in the amount of \$582 with no increase in contract time for **LB828 Building Renovations, IHL #209-391**. Funds are available from interest income.
25. Approved Change Order #1 for **IHL #209-384 "B", Fire Wall & Miscellaneous JCAH Revisions - Roller Latches Phase II**, in the amount of \$45,102 with an increase in contract time of 110 calendar days. Funds are available in the project budget from patient revenue.

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

26. Approved the initiation of a project for **L104 Renovations, IHL #209-415**, and the appointment of Dean and Dean/Associates Architects, P. A. as project professionals. Funds are available in the amount of \$52,300 from interest income.
27. Approved Change Order #1 for **IHL #209-376, Neuro ICU/Acute Care Tower**, in the amount of \$90,981 with no increase in contract time. Funds are available in the project budget from patient revenue.
28. Approved Changer Order #7 for **IHL #209-371, Heart Station HVAC Renovation**, in the amount of \$1,884 with no increase in contract time. Funds are available in the project budget from patient revenue.
29. Approved Change Order #5 for **IHL #209-392, D. I. S. Building Renovations**, in the amount of \$2,713 with no increase in contract time. Funds are available in the project budget from interest income.
30. Approved initiation of **IHL #209-416, L115 Renovations**, and appointment of Dean and Dean/Associates Architects, P.A. as project professional. Funds are available in the amount of \$110,000 from indirect cost.
31. Approved contract documents for **Electrical Improvements ‘99 Project, IHL #209-407**, and authorize the advertisement for the receipt of bids. Funds are available in the amount of \$860,000 from interest income.
32. Approved bids and award of contract in the amount of \$186,200 to the low bidder, Freeman Constructors, Inc., for **Perinatal Courtyard Landscape Design Project, IHL #209-281A**. Funds are available from the Medical Center Educational Building Corporation. Bids were as follows:

<b>Contractor</b>	<b>Base Bid</b>	<b>Alternate</b>
1. Freeman Constructors, Inc.	\$186,200	\$37,200
2. Wilkinson Construction, Inc.	\$286,750	\$58,591

**University of Southern Mississippi**

33. (UC) Approved bids and award of contract in the amount of \$993,451.55 to Access Technologies for **GS #108-187, Main Network Switch**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$1,000,000 from H.B. 1675, Laws of 1999.
34. (UC) Approved construction document and authorize the advertisement for the receipt of bids for **IHL #208-245, Pulley Hall Window Replacement**. Funds are available in the amount of \$330,000 from university funds.
35. (UC) Approved initiation of project, contract documents, and authorize the advertisement for the receipt of bids for **IHL #210-229, Cedar Point Infrastructure–Utilities and Roadway**. Funds are available from Tidelands Account in the amount of \$180,000 plus an additional \$70,000 from savings in the master planning effort for a total project budget of \$250,000.

**BOARD DINNER**

Ms. Ricki R. Garrett thanked Dr. Horace Fleming, President of The University of Southern Mississippi, and his faculty and staff for hosting the January 20, 2000 Board dinner.

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

**PRESIDENTS' COUNCIL**

Presented by Dr. Clinton Bristow, Jr., President

1. The meeting was called to order by President Clinton Bristow, Jr.
2. Dr. Robert Khayat, Chancellor of The University of Mississippi, briefed the Council on the planned press conference at 10:30 a.m. on Thursday, January 20, 2000 during the IHL Board meeting and invited everyone to be present for this major announcement of private support for reading programs in Mississippi.
3. Commissioner's Report
  - a. The IHL institutions are working on a summary report of minority enrollments which should be ready in February.
  - b. It is too early to reach conclusions about revenues and projected shortfalls this budget year. Operating budgets are a great challenge, as President Bristow pointed out. It was suggested that the Commissioner and a small delegation from IHL visit with key leaders in the state legislature to discuss the importance of maintaining strong momentum in higher education.
4. Non-resident tuition will be discussed at the February Board meeting.
5. The Commissioner expects to have a draft strategic plan in March 2000.
6. The Commissioner commended IHL institutions on informative sessions on their plans and budgets during the recent tour by the Commissioner and his staff.
7. There was discussion on the bi-weekly payroll concept. Dr. Khayat indicated that The University of Mississippi has had a good experience with its implementation. He invited members of the Council to visit the university and learn about the experience. IHL chief financial officers unanimously agreed to recommend an exemption for IHL institutions during this legislative session. The Presidents' Council approved this recommendation for submission to the Board.
8. Summary updates of budget proposals were passed out to the Council.
9. The Commissioner briefed the Council on agenda items for the committee meetings.
10. The Commissioner also presented a recommendation from the chief academic officers on the subject of intermediate reading. This will be the subject of discussion at the Board meeting.

**COMMITTEE REPORTS**

**Academic & Student Affairs Committee  
Wednesday, January 19, 2000**

The Committee was brought to order by Ms. Baker, Chair. The following item was discussed:

1. **Mississippi Affordable College Savings Plan from the State Treasury Department**  
On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, the Committee recommended that the Board endorse the Mississippi Affordable College Savings Plan from the State Treasury Department and authorize the Commissioner or his designee to appear before legislative committees, if necessary.

**No further action was taken.**

The following Committee members were present: Ms. Baker (Chair), Dr. Magee, and Ms. Newton. Mr. Nicholson and Dr. Pennington were absent. Other members attending were Ms. Garrett, Mr. Homan and Mr. Klumb.

**Ayers Implementation Committee  
Thursday, December 16, 1999**

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

The Committee was brought to order by Mr. Luvene, Chair. The following items were discussed:

2.     **USMGC Update**  
The Committee discussed the USMGC expansion program.
3.     **Monitor Update**  
The Committee received an update regarding the *Ayers* Monitor's requests.
4.     **Review of Selected Data Relating to Enrollments and Degrees Granted**  
The Committee received a review of the selected data relating to enrollments and degrees granted.
5.     **Developmental Reading**  
The Committee received an update on Developmental Reading.
6.     ***Ayers* Litigation**  
The Committee reviewed the recent *Ayers* order concerning attorneys' fees.
7.     **MVSU Program Review**  
The Committee received an update on the MVSU Program Review.

**No action was taken.**

The following Committee members were present: Mr. Luvene (Chair), Ms. Baker, Dr. Magee, and Mr. Nicholson. Ms. Newton was absent. Other Board members attending were Mr. Crawford, Ms. Garrett, and Dr. Pennington.

***Ayers* Implementation Committee  
Wednesday, January 19, 2000**

The Committee was brought to order by Mr. Luvene, Chair. The following was discussed:

1.     **Executive Session**  
On motion by Dr. Magee and unanimously passed by those present, the Committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, the Committee **voted to go into Executive Session**, for the reason later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of a Developmental Reading Report and  
Discussion of *Ayers* Litigation.

**On motion by Ms. Newton, seconded by Ms. Baker, and unanimously passed by those present, the Committee voted to return to Open Session.**

The following report on the Executive Session was given by the Chair:

The Committee received the Developmental Reading report. This item will be brought back at the February meeting.

Update on *Ayers* Litigation.

**No action was taken.**

The following Committee members were present: Mr. Luvene (Chair), Ms. Baker, Dr. Magee, Ms.

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

Newton, and Mr. Nicholson. Other Board members attending were Ms. Garrett, Mr. Crawford, Mr. Homan, Mr. Ivey, Mr. Klumb, and Dr. Pennington.

**Budget & Financial Affairs Committee  
Wednesday, January 19, 2000**

The Committee was brought to order by Mr. Ivey, Chair. The following items were discussed:

1.     **Budget Escalations at The University of Mississippi**  
On motion by Mr. Klumb, seconded by Ms. Baker, and unanimously passed, the Committee recommended that the Board approve the changes to the Intercollegiate Athletic budget and the Auxiliary Enterprises budget.
2.     **FY 2001 Program and Performance Measures and Targets**  
On motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed, the Committee recommended that the Board approve the FY 2001 System Program Performance Measures & Targets.
3.     **Outside Compensation**  
On motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed, the Committee accepted for a first reading a proposal regarding the *Board Policies and Bylaws* section 401.0103 Salaries and Compensation specifically relating to Outside Compensation.
4.     **Financial Reports**  
The Committee received as an information item the Quarterly Trust Funds' Financial Reports relating to the IHL Tort Plan, UMMC Tort Plan, IHL Workers' Compensation Plan, and the IHL Unemployment Program.
5.     **Presentation of FY 1998 Audit for System**  
The Committee received a presentation by Mr. Brent Ballard, Director of the College and University Division of the State Auditor's Office, on the FY 1998 Audit for the System.
6.     **Institutional Purchasing**  
This item will be taken up at the February meeting.
7.     **1999 Annual Financial Report**  
On motion by Mr. Ivey, seconded by Mr. Luvane, and unanimously passed, the Committee recommended that the Board accept the 1999 Annual Financial Report.
8.     **Quarterly Financial Report**  
On motion by Mr. Nicholson, seconded by Mr. Luvane, and unanimously passed, the Committee recommended that the Board accept the Quarterly Financial Report.
9.     **Energy Services Contract– The University of Mississippi**  
The Committee received a progress review from November 16, 1999 to December 16, 1999 relating to the Energy Services Contract.

**No further action was taken.**

The following Committee members were present: Mr. Ivey (Chair), Mr. Baker, Mr. Klumb, Mr. Luvane, and Mr. Nicholson. Other Board members attending were Mr. Colbert, Ms. Garrett, Dr. Magee, Ms. Newton, and Dr. Pennington.

**Building/Facilities Committee  
Wednesday, January 19, 2000**

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

The Committee was brought to order by Mr. Klumb, Chair. The following items were discussed:

1. **University Facilities' Requests**  
On motion by Mr. Nicholson, seconded by Mr. Homan, and unanimously passed by those present, the Committee recommended that the Board approve the University facilities' requests.
2. **FY 2001 Capital Improvements Request**  
On motion by Mr. Luvane, seconded by Mr. Ivey, and unanimously passed by those present, the Committee recommended that the Board approve the FY 2001 Capital Improvements Request.
3. **Mississippi State University Regional Research and Extension Services Centers**  
The Committee received a report from Dr. J. Charles Lee, Vice President for Agriculture, Forestry and Veterinary Medicine, concerning Mississippi State University's Regional Research and Extension Centers.
4. **Other Business**  
On motion by Mr. Ivey, seconded by Mr. Luvane, and unanimously passed by those present, the Committee recommended that the Board allow the Commissioner and his staff to explore legislative changes authorizing privatization of student housing and to develop proposed legislation in this area.

**No further action was taken.**

The following Committee members were present: Mr. Klumb (Chair), Mr. Homan, Mr. Ivey, and Mr. Luvane. Mr. Crawford was absent. Other Board members attending were Ms. Baker, Mr. Colbert, Ms. Garrett, Dr. Magee, Ms. Newton, Mr. Nicholson, and Dr. Pennington.

**Legal Committee  
Wednesday, January 19, 2000**

The Committee was brought to order by Dr. Magee, Chair. The following was discussed:

5. **Executive Session**  
On motion by Mr. Luvane and unanimously passed by those present, the Committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Luvane, seconded by Ms. Garrett, and unanimously passed by those present, the Committee **voted to go into Executive Session**, for the reason later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of Two Settlements at Mississippi State University and  
Discussion of a System Litigation Matter.

**On motion by Mr. Luvane, seconded by Ms. Garrett, and unanimously passed by those present, the Committee voted to return to Open Session.**

The following report on the Executive Session was given by the Chair:

On motion by Mr. Luvane, seconded by Ms. Garrett, and unanimously passed by those present, the Committee recommended that the Board approve the request to settle the case styled *Lewis v. Ricki Garrett, President of the Board of Trustees of the Mississippi State Institutions of Higher Learning, and Mississippi State University*.

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

On motion by Mr. Luvane, seconded by Ms. Garrett, and unanimously passed by those present, the Committee recommended that the Board approve the request to settle the case styled *Julia Hamlin-Rippee vs. Mississippi Cooperative Extension Service, A Division of Mississippi State University*.

On motion by Mr. Luvane, seconded by Ms. Garrett, and unanimously passed by those present, the Committee recommended the employment of Justice Reuben Anderson to represent the Board in the litigation of *Olon E. Ray, et al, vs. the State Institutions of Higher Learning*.

**No further action was taken.**

The following Committee members were present: Dr. Magee (Chair), Ms. Garrett (Ex-Officio), and Mr. Luvane. Mr. Crawford, Mr. Ivey, and Mr. Nicholson were absent. Other Board members attending were Ms. Baker, Mr. Homan, Mr. Klumb, and Ms. Newton.

**Planning Committee  
Thursday, November 18, 1999**

The Board Planning Committee met immediately following the November meeting of the Board.

6. Discussions were held delineating the differences between the System Plan and the individual university plans. It was decided that a system plan outline would be drafted for the January committee meeting with a final draft to be presented to the Board for approval in March 2000.
7. The Committee then discussed the assessment measures stemming from the report from the System Planning Council Sub-Committee. It was decided that the Committee will be provided with copies of the assessment tools utilized by the systems whose strategic plans they have reviewed.
8. The Committee will begin reviewing recommendations concerning teacher training, P-16 partnerships, and faculty tenure issues at the January committee meeting. Other topics to be addressed will include remediation, time to degree, retention, graduation rate, and technology issues.
9. The Committee will meet again today directly after the Board meeting.

**No action was taken.**

The following Committee members were present: Ms. Newton (Chair), Ms. Baker, Mr. Ivey, Mr. Luvane, and Dr. Magee. Other Board members attending were Ms. Garrett, Mr. Homan, Mr. Klumb, Mr. Nicholson, and Dr. Pennington.

**Point Cadet Review Committee  
Thursday, December 16, 1999**

The Committee was brought to order by Ms. Newton, Chair. The following item was discussed:

**1. Consultant's Report**

The Committee discussed the report from the Economic Research and Management consultant.

**No action was taken.**

The following Committee members were present: Ms. Newton (Chair), Mr. Homan, and Mr. Ivey. Mr. Colbert and Mr. Klumb were absent. Other Board members attending were Ms. Garrett and Mr. Nicholson.



**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

**Point Cadet Review Committee  
Wednesday, January 19, 2000**

The Committee was brought to order by Ms. Newton, Chair. The following was discussed:

2. **Executive Session**

On motion by Mr. Colbert and unanimously passed by those present, the Committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Colbert, seconded by Mr. Klumb, and unanimously passed by those present, the Committee **voted to go into Executive Session**, for the reason later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of Prospective Sale and Leasing of the Point Cadet Property.

**On motion by Mr. Klumb, seconded by Mr. Colbert, and unanimously passed by those present, the Committee voted to return to Open Session.**

The following report on the Executive Session was given by the Chair:

On motion by Mr. Colbert, seconded by Mr. Klumb, and unanimously passed, the Committee recommended that the Board accept the report prepared by the Office of Thomas J. Martin, Economic Research and Management consultants, concerning the study commissioned by the Board to assess options for future use of the IHL holdings on Point Cadet in Biloxi, Mississippi and the J. L. Scott Marine Education Center and Aquarium, for further review and discussion.

**No further action was taken.**

The following Committee members were present: Ms. Newton (Chair), Mr. Colbert, Mr. Homan, Mr. Ivey, and Mr. Klumb. Other Board members attending were Ms. Baker, Ms. Garrett, Mr. Luvene, Dr. Magee, Mr. Nicholson, and Dr. Pennington.

**OTHER BUSINESS**

**ELECTION OF VICE PRESIDENT OF THE BOARD**

Section 301.02 of the Board's *Policies & Bylaws* provides that the Board shall elect its officers at the January meeting of the Board to take office on the 8th day of May each year. Mr. Ivey opened the floor for nominations for the office of Vice President of the Board.

Mr. Ivey nominated Mr. William Crawford, and the motion was seconded by Mr. Klumb. There being no further nominations, the nominations were closed.

**RESOLVED, by unanimous vote, Mr. William Crawford was elected as  
Vice President of the Board for a one year term, beginning May 8, 2000.**

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

**ANNOUNCEMENTS/RECOGNITIONS**

1. Dr. Horace Fleming, President of The University of Southern Mississippi, acknowledged the pending retirement of Dr. Clyde “Bud” Ginn, Vice President for Administrative Affairs at USM. Dr. Fleming also introduced Mr. Jim Borsig who was recently employed as the Assistant to the President for Government Relations at USM.
2. Dr. William McHenry, Assistant Commissioner for Academic Affairs, gave a presentation on Teacher Preparation and P-16 Partnerships.
3. Ms. Garrett announced that the Board portrait will be taken at the February Board meeting at Mississippi State University.
4. Ms. Garrett declared that Dr. Thomas Layzell and the IHL staff have been in budget meetings for the past couple of weeks. She commended Dr. Layzell, Dr. Milton Baxter (Assistant Commissioner of Research & Planning), and all the IHL staff who participated. Ms. Garrett congratulated the campuses for taking the planning opportunity seriously and doing such an excellent job of conveying their needs. Dr. Layzell commended the universities as well.
5. Ms. Garrett reported that Dr. Bettye Ward Fletcher, Interim President of Jackson State University, was appointed by Governor Ronnie Musgrove as the Head of the Department of Human Services. This being her last meeting, Ms. Garrett wished Dr. Fletcher well in her new position.

**ACADEMIC & STUDENT AFFAIRS COMMITTEE REPORT**

On motion by Ms. Baker, seconded by Mr. Klumb, with Ms. Newton abstaining, it was

**RESOLVED**, That the Board approved the Committee recommendation to endorse the Mississippi Affordable College Savings Plan from the State Treasury Department and authorized the Commissioner or his designee to appear before legislative committees, if necessary.

**BUILDING/FACILITIES COMMITTEE REPORT**

On motion by Mr. Klumb, seconded by Ms. Baker, and unanimously passed by those present, it was

**RESOLVED**, That the Board approved the Committee recommendation to allow the Commissioner and his staff to explore legislative changes authorizing privatization of student housing and to develop proposed legislation in this area.

**POINT CADET REVIEW COMMITTEE REPORT**

On motion by Ms. Newton, seconded by Ms. Baker, and unanimously passed by those present, it was

**RESOLVED**, That the Board approved the Committee recommendation to accept the report prepared by the Office of Thomas J. Martin, Economic Research and Management consultants, concerning the study commissioned by the Board to assess options for future use of the IHL holdings on Point Cadet in Biloxi, Mississippi and the J. L. Scott Marine Education Center and Aquarium, for further review and discussion.

**TECHNOLOGY REPORT**

Mr. Al Lind, Assistant Commissioner of Technology, handed out a Y2K Status Report for information purposes.

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

**EXECUTIVE SESSION**

On motion by Ms. Newton and unanimously passed by those present, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Baker, seconded by Mr. Ivey, and unanimously passed by those present, the Board **voted to go into Executive Session**, for the reason later reported by the President in Open Session and stated in these minutes, as follows:

Discussion of a System Personnel Matter.

**On motion by Ms. Newton, seconded by Ms. Baker, and unanimously passed by those present, the Board voted to return to Open Session.**

The following report on the Executive Session was given by the President:

Update on a System Personnel Matter.

**No action was taken.**

**ADJOURNMENT**

There being no further business to come before the Board, on motion by Mr. Homan, seconded by Mr. Ivey, the Board members voted unanimously to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
January 20, 2000**

**Exhibit**

Exhibit 1	Resolution commending Dr. Bettye Ward Fletcher for her service as Interim President of Jackson State University.
Exhibit 2	Resolution commending Dr. Nancy Mastzal for being chosen Mississippi Professor of the Year.